

Safeguarding Policy

(Protecting children and adults who need support)

Simplified Version

Keeping You Safe: Our Promise to You

For A Rocha International (ARI), it is very important that you are safe and well. We want to do everything that we can to protect you and make sure that you are treated with care and respect. Here we explain how we will do this.

We will:

- Make sure that those who work or volunteer with us understand how to keep you safe and ask them to sign a document saying that they will follow the rules.
- Be very careful when we hire new people to work or volunteer with us. We will check they are suitable to work with children and adults who need support.
- Plan our work and activities carefully so that you are kept safe.
- Listen carefully if you tell us that you feel unsafe, worried or have been hurt. We will get you help and try to find out what happened.
- Keep information about you in a safe place. We will only share it if necessary to keep you safe.
- Ask for your permission before taking photos or videos of you. You can say no.
- Be respectful in how we talk about you to people who want to know about our work.
- Provide support if you are hurt or worried about your safety.
- Work with the police and others if a crime has occurred, while protecting your interests.
- Make sure that we always improve how we keep you safe.

We will NOT:

- Tolerate any sexual activity with children under 18 as this is illegal.

- Allow any physical, emotional, or sexual abuse.
- Support harmful traditional practices like child marriage.
- Hire children for labour or trafficking (or force them to get involved).
- Share your personal contact details with others without your permission, unless you are in immediate danger, and we are concerned about your safety.
- Show favouritism to anyone.

You can help by:

- Telling us if you feel worried, unsafe, or uncomfortable.
- Reporting any inadequate behaviour by those who work for ARI or volunteer with us.
- Letting us know if you do not want photos of yourself taken or if you do not want to be filmed.
- Following our online safety advice.

We care about you and want you to be safe. Please speak up if you have any worries or complaints. We are here to listen.

If you want to ask a question, if you are worried or if you want to make a complaint about safeguarding (protection) of children and/or adults at risk involved in the work of A Rocha International, please contact:

ARI's Safeguarding Team - safeguarding@arocha.org

or send us a message through our website: arocha.org